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**Private and Confidential**

To whom it may concern

### **D'Arcy Myers**

Autism Hampshire was introduced to D'Arcy by one of our existing trustees and was the successful candidate that we appointed to the role of Interim CEO.

He took over an organisation that had significant issues:

- High staff turnover
- Low morale
- Disjointed SLT
- Uncertainty as to viability of organisation

I am delighted to say that D'Arcy addressed all these issues and so much more so that today the organization has:

- Clear future path
- United SLT
- Better processes and procedures, especially around governance & finance
- Lower staff turnover
- Architect of what has proved to be the single most successful negotiation with commissioners in the history of the organisation.

He leaves us having more than completed the brief he was given. Some of the attributes and values that he has shown:

- Integrity
- Honesty
- Organized
- Highly personable

Importantly as Chairman I appreciated the working relationship that D'Arcy and I built up over the time together.

Yours faithfully

  
Jonathan Hardie  
Chair of Trustees



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